



# Talent Explorer

*Develop the potential and performance of athletes, coaches and referees.*

## The richness of your teams

Talent Explorer is aimed at professional clubs and sports associations to ensure better management of players, teams, coaches and referees.

The method identifies **the talents and the natural behaviours of athletes to build successful teams.**

It also detects **the managerial potential of technical managers, sports coaches and referees.**

The analysts of Talent Explorer are able to pinpoint **the mental potential of young players** to help them along in their sporting careers. They are also able to give constructive feedback to technical managers, coaches and referees.

*The evaluation of talents brings success to your sporting projects.*

## Why make an assessment of talents?

- **Build effective teams** by combining their strengths and complementarities
- **Integrate new players into a team** thanks to a better understanding of their personality
- **Optimise the development of young athletes in training**
- **Identify the behaviours and potential** of athletes to optimise their role
- **Detect styles of governance and leadership** of technical managers, coaches and referees
- **Follow individual athletes** in their personal development
- **Gain added value during recruitment**
- **Facilitate the retraining** of athletes

## Our strengths

T-Conseils SA is a consulting firm in human resources and vocational guidance. We assist our clients in achieving their projects and bring practical solutions tailored to their needs.

It is also a team of multidisciplinary and multicultural professionals, able to create customised programmes within your corporate culture.





# The Programmes

## Evaluation of Behavioural Skills for Individual Athletes

This programme is tailored for individual athletes in order to provide them with better self-management or so they may experiment with new behaviours:

- Evaluation and self-assessment conducted on-line on our website
- Editing a detailed report of their skills and leadership styles
- Individual debriefing
- Guidance and recommendations to participants
- Coaching

## Behavioural Coaching of Sports Teams

This programme is tailored for clubs, sports associations and training centres to ensure better monitoring and a constant evolution of players.

- Implementation of a behavioural skills panel of all players and technical managers
- Evaluation of a new player's talents during the recruitment period
- Debriefing with sport selectors (strengths and areas for improvement)
- Dynamic group seminars over **2 half days**
- Debriefing of coaches

## Detection of Leadership Styles for Sports Coaches, Technical Managers and Referees

This programme is for clubs and sports associations to ensure optimal management and the better monitoring of the professional skills of technical managers, sports coaches and referees. The seminar "Detect and Adapt your Leadership Styles" allows you to:

- Discover the key talents and behavioural skills of technical managers, coaches and referees
- Highlight their dominant styles during the conduct of a team, players, coaches and referees
- Identify managers, coaches and referees with strong potential, capable of becoming motivating leaders and coping with all kinds of situations

## Retraining

This programme is for elite athletes wishing to undertake a retraining.

- Evaluation and self-assessment conducted on-line on our website
- Editing of a report detailing the skills and leadership styles
- Individual debriefing
- Identifying objectives
- Control of the match between the results and the objective
- Analysis of different options
- Development of an action plan
- Guidance for participant and performance monitoring

**Price on request**

## Contact

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