



# *Talent Explorer*

*Develop the potential and performance  
of your collaborators*

## **The Evaluation of Talent Fosters the Success of your Employees.**

Talent Explorer is **a new method for evaluating the behavioural skills** that identifies the natural strengths of your collaborators.

The result provides a **clear picture of their talents, attitudes and their potential.**

Through its original concept and pertinent results, the Talent Explorer method allows you to **optimise the role of each**, taking into account the personality of the employee and the requirements of the company.

## **Why Make an Evaluation of Talents?**

- **Identify the talent or predisposition** of employees to maximise their strengths and improve their results.
- **Improve the role or function** of each.
- **Build strong teams** by combining their strengths and complementarities.
- **Value people** who have a high potential for internal development.
- **Detect their styles of governance and leadership.**
- **Maximise the training** of your managers and employees.

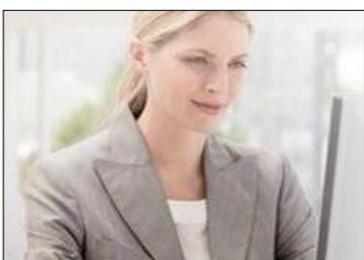
*Successful companies  
place their employees in  
their best roles.*

## **Our Assets**

**T-Consells SA** is a consulting firm in human resources, vocational guidance and career planning.

We assist our clients in achieving their projects and bring practical solutions tailored to their needs.

It is also a team of multidisciplinary and multicultural professionals, able to create customised programmes according to your corporate culture.





# Individual Programme

## Benefits

- ✓ On-line evaluation and self-evaluation conducted on our website
- ✓ Preparation of a report detailing the talents and leadership styles
- ✓ Debriefing and recommendations to the participant
- ✓ Debriefing and recommendations to the Manager or to Human Resources

## Applications

This programme is designed for professionals involved particularly in the following areas:

- ✓ Detection of styles of governance and leadership
- ✓ Internal promotions
- ✓ Skills assessment
- ✓ Recruitment
- ✓ Career orientation
- ✓ Outplacement

## Rates

Debriefing to the participant and Manager/HR	CHF 1'200.--
Coaching upon request	per hour: CHF 300.--

## Other Benefits

- ✓ Assessments and Human Resources Consulting
- ✓ Interview of professional, social, and managerial skills
- ✓ Workshop "Detect the Talents and Behaviours Needed for the Practice of a Vocation"
- ✓ Seminar « Mobilise the Talents of your Teams and Improve their Performance »
- ✓ Seminar « Detect and Adapt the Leadership Styles of your Managers »



## Contact

T-Conseils SA

Marc Aerni  
+41 22 731 78 65  
m.aerni@talent-explorer.com



[www.talent-explorer.com](http://www.talent-explorer.com)