



Talent Explorer

*Outplacement, skills assessment,
career transition*

The Keys to a Successful Reintegration

Talent Explorer is **a new method for detecting behavioural skills.**

The result provides **a clear picture of the talents** (attitudes and skills) that represent **the professional potential** of each.

The method **can align** and optimise one's potential in the face of a career transition.

Through its original concept and **pertinent results**, the Talent Explorer method helps to develop **self-confidence**, find one's place, and build one's future.

The various workshops of the career transition programme provide an immediate awareness based on the objectives and work situation of each.

Why Undergo this Programme?

This programme is designed for companies wishing to provide support and guidance to their employees during major changes.

To be guided facilitates reflection, self-confidence, and commitment.

The different stages of the programme enable one to:

- **Identify talents or natural predispositions.**
- **reinforce motivation and self-confidence** before seeking employment.
- **help orient a person more quickly** towards a professional project.
- **facilitate the choice of transition or retraining.**

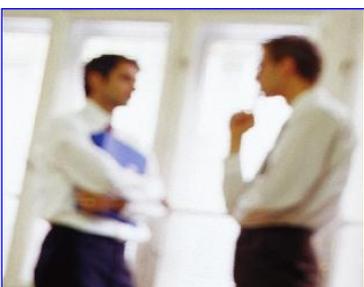
*Identify your talents
to build a professional
project*

Our Assets

T-Consells SA is a consulting firm in human resources, vocational guidance and career planning.

We assist our clients in achieving their projects and bring practical solutions tailored to their needs.

It is also a team of multidisciplinary and multicultural professionals, able to create customised programmes according to your corporate culture.





Programme

Prerequisites

- ✓ Evaluation of behavioural skills on the Internet
- ✓ Opening of an unlimited Talents-Careers account
- ✓ Evaluation and self-evaluation on the basis of questionnaires
- ✓ Selection of professional interests

Module 1

- ✓ Debriefing of identified talents on the basis of a personal report
- ✓ Workshop self-consciousness – self-management

Module 2

- ✓ Identification of personal and social skills
- ✓ Preparation of a file on knowledge, know-how and attitudes

Module 3

- ✓ Identification of main interests based on personality
- ✓ Analysis of professions based on Talents-Careers database
- ✓ Work options using professions files
- ✓ Analysis of obstacles and opportunities

Module 4

- ✓ Studies of professions and sought-after roles
- ✓ Research on the Internet
- ✓ Check-list of possible training
- ✓ Use of Talent Explorer network

Module 5 à 10

- ✓ 6 follow-up sessions
- ✓ Search results
- ✓ Coaching according to specific needs

Length Location

- ✓ This coaching programme is individualised and personalised.
- ✓ It consists of 10 sessions of three hours over a set period.
- ✓ The Participant has a referent consultant.
- ✓ These sessions are held at our premises.

Price

Excluding VAT CHF 7'500.--



Contact

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